

# Ginger Nut Training.



## Document Title

**Environmental & Sustainability Policy**

## Originator

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## Responsible Person

**Harry Simpson**

## Date of Approval

**October 2023**

## Policy Due for Renewal

**October 2024**

Version **1.1**

**ginger**nut<sup>®</sup>

## Environmental and Sustainability Policy

It is essential that sustainable development and environmental management are at the core of all activities in Ginger Nut. Ginger Nut endeavours to be a contributor to society's efforts to achieve sustainability through:

- The environment in which its staff work
- The skills and knowledge that they acquire and put into practice
- Its own strategies and operations

Central to our strategy is our Carbon Emissions Reduction Plan, first published in 2022, which we continue to review and develop on a yearly basis, in line with our commitment to achieving Net Zero Emissions by 2040.

## Definitions

### Sustainability:

Meeting the needs of the present, without compromising the ability of future generations to meet their own needs, sustainable development must address environmental, economic, and social factors and the interrelationships between them.

### Environment:

Surrounding conditions, influences, or forces, by which living forms are influenced and modified in their growth and development.

### Net Zero:

A target of completely negating the amount of greenhouse gases produced by human activity, to be achieved by reducing emissions and implementing methods of absorbing carbon dioxide from the atmosphere.

### CRP:

Carbon Emissions Reduction Plan – a defined strategy to meet the target of Net Zero.

## Policy Statement

Ginger Nut recognises the importance of the role it must play in environmental stewardship and in promoting principles of sustainability in its business activities.

Ginger Nut will manage and control its environmental risks in a sustainable manner by complying with relevant legislation and adopting, where appropriate, best practice.

Ginger Nut will also endeavour to integrate the principles of sustainability into its strategies, policies and procedures.



**In accordance with the policy statement Ginger Nut will:**

- Monitor and meet the requirements of environmental legislation
- Commit to a process of continual environmental improvement with yearly reviews of our related policies and procedures
- Incorporate understanding of environmental issues into staff training
- Land that delivered to our learners
- Promote and adopt best practice – internally and externally
- Promote and adopt sustainable initiatives – internally and externally
- Ensure social, ethical, and environmental scrutiny of products and services in our procurement processes, whilst achieving best value
- Maximise energy efficiency, use of renewable resources, and use of low carbon technology in our workspaces
- Minimise waste generation and facilitate repair, reuse, and recycling over disposal of waste

**To reduce the impact of our work, we will:**

- Work towards Net Zero by 2040, in line with our CRP
- Encourage online working practices to minimise travel for staff
- Promote sustainable travel to and from Ginger Nut and other locations where travel is necessary
- Endeavour to operate within the parameters of external partners own environmental policies
- Report any incidents as required
- Seek expert advice about our policies, CRP, and processes as required

Ginger Nut Training's Environmental & Sustainability Policy was first introduced in 2021.

This version was first published in 2022, to be supplemented by our Carbon Emissions Reduction Plan, and will be reviewed on a yearly basis at minimum, or as required in line with changes to environmental legislation.