Ginger Nut Training
Carbon Reduction Plan

Publication date: 23rd September 2022

Commitment to achieving Net Zero Emissions

Ginger Nut Training is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 2024/25 (Aug-April)			
Additional Details relating to the Baseline Emissions calculations.			
No previous assessment or reporting – this will be our baseline year.			
Baseline year emissions:			

EMISSIONS	TOTAL (tCO₂e)		
Scope 1	None		
Scope 2	Office electric = 1852 units = 698.204kg		
Scope 3 (Included Sources)	CO2e in Kg: 22740.24		

Scope 3 source	Description	Value
Laptops	28 home / hybrid workers	4900
Commuting	10 office / hybrid workers	12291.36
Other travel	Events & learner visits	1450.02
Amazon	Stationery & equipment	1985.58
Post	Learner certificates	2113.28

Total Emissions	23438.44

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

By end of reporting year 2029/30:

To ensure accurate reporting and negate the use of averages:

- To obtain individual transport types from all employees
- To obtain home electricity usage from home workers

To directly reduce emissions:

- To stop any employee expenses being claimed by car, to encourage walking, cycling, and public transport use for event travel
- To enroll on the Cycle to Work scheme and implement employee incentives, discouraging short journeys by car or bus
- To implement a 'completely paperless' policy for all processes, reducing office electric consumption and purchasing of paper and stationery

Ginger Nut Training is in a sustained period of growth, expanding our employees and consequently scope 3 emissions. Therefore, we have calculated emissions to an average CO2e per employee for the purpose of reduction targets.

We acknowledge the need to implement changes to ensure our emissions do not increase at the same rate as our growth. Our targets encourage sustainable practices to be adopted across the company, with the acknowledgement scope 3 emissions will eventually need to be offset to achieve Net Zero.

We project that carbon emissions will decrease over the next five years from approx. 669.67 tCO_2e per employee to approx. 348.97 tCO_2e. This is a reduction of 52%.

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Baseline Emissions Year	
Employee total	35
CO2e	
Scope 2	
Electric	698.204
Scope 3	
Laptops	4900
Commuting	12291.36
Other travel	1450.02
Amazon	1985.58
Post	2113.28
Total	23438.44
Split by employee	669.67

Reduction plan	
Employee total	35
CO2e	
Scope 2	
Electric	698.204
Scope 3	
Laptops	4900
Commuting	4163.61
Other travel	538.9
Amazon	1913.1
Post	0
Total	12213.81
Split by employee	348.97

Decrease %	0.52

By end of reporting year 2029/30:

- To ensure office electric consumption is minimized and sourced sustainably, either by moving company headquarters to new location or by negotiating change of suppliers with building management company of current location

By end of reporting year 2034/35:

- To offset any remaining Carbon Emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Harry Simpson

Director – Ginger Nut Training

Last review date: 02nd October 2023

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