

Ginger Nut Training.



Document Title

Modern Slavery Policy Statement

Originator

Director

Responsible Person

Director

Date of Approval

26/01/2026

Policy Due for Renewal

26/01/2027

Version

1.0

Policy Statement

Ginger Nut is committed to preventing modern slavery, forced labour and human trafficking within its organisation and supply chains. This policy is issued in accordance with the Modern Slavery Act 2015 and reflects Ginger Nut's commitment to ethical conduct, safeguarding and responsible procurement.

Although Ginger Nut is not a "relevant commercial organisation" under section 54 of the Act due to turnover being below £36 million, this policy sets out the standards Ginger Nut applies.

Organisation and Supply Chain

Ginger Nut is a UK based training provider delivering primarily remote services. As a service based organisation, Ginger Nut does not manufacture goods and does not operate complex or international supply chains. Its supply chain is limited and includes professional services, IT and digital platforms, utilities and contracted freelancers.

Policies, Controls and Due Diligence

Ginger Nut manages the risk of modern slavery through proportionate controls, including:

- An Ethical and Sustainable Purchasing Policy, requiring ethical and social considerations in procurement.
- Safer Recruitment and Pre Employment Checks, including enhanced DBS checks, identity verification, qualification checks and references.
- Safeguarding and Prevent policies, which promote awareness of exploitation and escalation routes.
- A formal Whistleblowing Policy, enabling staff, contractors and others to raise concerns confidentially and without fear of retaliation.

Whistleblowing

Ginger Nut encourages the reporting of any suspected wrongdoing, including concerns relating to modern slavery, forced labour or human trafficking. Concerns can be raised confidentially with a line manager, a Director, or via the organisation's whistleblowing reporting mechanism, including anonymous reporting where appropriate. Ginger Nut is committed to protecting whistleblowers from detriment and ensuring concerns are investigated appropriately.

Training and Review

All staff undertake regular Safeguarding and Prevent training, which includes awareness of vulnerability and exploitation. This policy will be reviewed annually and updated as required to ensure continued alignment with the Modern Slavery Act 2015.

Harry Simpson

Harry Simpson (Jan 26, 2026 12:54:26 GMT)

Dan Williams

Dan Williams (Jan 26, 2026 13:00:25 GMT)

Version	Date	Author	Changes Made











Modern Slavery Statement (1)

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